

# New Mexico Legislative Support for NMNEC – progress/actions - 2018

## Background:

In early 2000, nursing leaders across New Mexico recognized that nursing education had to change to meet the increasing healthcare needs of New Mexicans. The New Mexico Nursing Education Consortium (NMNEC) was developed in 2009 as a collaborative of *every* state-funded nursing program and nursing organization across the state. In 2010, House Memorial 50 was passed by the New Mexico House of Representatives to ensure that there was momentum toward a timely development of a statewide plan for nursing education.

The Consortium fulfilled this legislative mandate by creating a resource-efficient coordinated statewide nursing education system. The efforts over the past nine years were funded by private grants, grants from the NM Board of Nursing, and tremendous in-kind support from UNM College of Nursing and other nursing programs. The development of this system began with the creation of a common statewide curriculum providing the foundation for seamless transfer of nursing credits throughout sixteen programs (see table below). This provides a direct path for students to complete an associate’s degree (ADN) or bachelor’s degree (BSN) in nursing through their hometown community college or their local university. The common curriculum also provides a pathway for LPNs to receive credit-for-prior learning and enter the NMNEC ADN degree in term two. In addition, the common curriculum is recognized by the post-graduate RN-to-BSN programs across the state ensuring no duplication of coursework.

## Participating NMNEC Schools as of 2018:

NMNEC School Program	Location	Associate Degree	Bachelor’s Degree	ADN/BSN Dual-Degree
UNM	Abq		X	
UNM-HS-RR	Rio Rancho		X	
CNM	Abq	X		X
CNM-RR	Rio Rancho	X		X
SJC	Farminaton	X		X
SFCC	Santa Fe	X		X
UNM-Taos	Taos	X		X
UNM-Gallup	Gallup	X		X
UNM-Valencia	Los Lunas	X		X
NMJC	Hobbs	X		X
NMSU	Las Cruces			X
NMSU-Alamogordo	Alamogordo			X
NMSU-Grants	Grants	X		X
WNMU	Silver City		X	
LCC	Las Vegas	X		X(Fall-19)
CCC	Clovis	X		

**NMNEC Common Curriculum Programs**

**Turquoise** UNM BSN degree locations

**Maroon** NMSU BSN degree locations

**Purple** WNMU BSN degree

## 2018:

This is the fourth year that NMNEC has “told their story” to request state funding. The momentum has been exciting in the last quarter of the year:

### NMNEC Leaders have talked with the following groups to garner their support:

- UNM HSC
- NM Healthcare Workforce Committee
- NM Legislative Finance Committee
- NM Legislative Health & Human Services Committee – testified
- Council of University Presidents
- NM Association of Community Colleges
- NM Association of Independent Community Colleges
- Albuquerque Chamber of Commerce
- NM Hospital Association
- HED, Secretary Barbara Damron

**Please talk with your local representatives and senators to encourage financial support for the statewide nursing consortium.** (Contact Becky Dakin for more detailed information. bdakin@salud.unm.edu, 505-272-1964)



# THE VALUE OF NMNEC FOR NEW MEXICO

## New Mexico Nursing Education Consortium

1. Consortium = every state-funded nursing education program in New Mexico
2. Providing a coordinated statewide system of nursing education
3. Building multiple pathways into nursing education
4. Implementing/Maintaining Statewide Prelicensure Nursing Curriculum
5. Increasing BSN-prepared Nursing Workforce (bachelor of science in nursing)

### HISTORY

2009: Consortium recognized that nursing education needed to change to meet the healthcare needs of New Mexicans

2010: House Memorial 50 passed to ensure development of a statewide plan for nursing education

2011: National mandate to produce a BSN-Prepared Nursing Workforce “80% BSN-Prepared by 2020”

- o New Mexico: 37% BSN-Prepared workforce with only 25% of new grads earning BSN (NMBON 2011)

### STATEWIDE IMPACT OF NMNEC 2009-TO-2018

- Opportunity to enroll in a BSN program has increased by 96%
- Number of program locations offering the BSN degree option has increased from two to sixteen (700% growth)
- BSN degree now offered in nine rural locations
- Average 50% tuition savings for Dual-Degree BSN students
- Common Curriculum in 75% of pre-licensure nursing programs
- Students transfer seamlessly throughout the state

NMNEC School Program	Location	Associate Degree	Bachelor's Degree	ADN/BSN Dual-Degree
UNM	Abq		X	
UNM-HS-RR	Rio Rancho		X	
CNM	Abq	X		X
CNM-RR	Rio Rancho	X		X
SJC	Farmington	X		X
SFCC	Santa Fe	X		X
UNM-Taos	Taos	X		X
UNM-Gallup	Gallup	X		X
UNM-Valencia	Los Lunas	X		X
NMJC	Hobbs	X		X
NMSU	Las Cruces			X
NMSU-Alamogordo	Alamogordo			X
NMSU-Grants	Grants	X		X
WNMU	Silver City		X	
LCC	Las Vegas	X		X(Fall-19)
CCC	Clovis	X		

University/Community College Partnerships:

Turquoise = UNM ♦ Maroon = NMSU ♦ Purple = WNMU

### COMMUNITY IMPACT

- Higher educated entry-level nursing workforce
- Research supports better Patient Outcomes with BSN workforce
  - o Lower re-admission rates
  - o Lower infection, death, accident rates
- Keep the BSN-prepared nurse in your community
  - o Those who receive their degree close to home most often secure employment in their home community
- BSN level of education provides additional high-paying jobs and increased socioeconomic level
- BSN-prepared nurses can move into management and pursue advanced degrees meeting the healthcare shortage

### FUNDING NMNEC - \$497,000 annual

#### Why does the need exist?

- Provide oversight and management of the coordinated system
- Provide managerial staff enabling the consortium to function as a coordinated system
  - Provide coordination and logistics for six statewide committees and two annual statewide meetings*
  - Provide ongoing faculty training for the concept-based statewide curriculum*
  - Provide programmatic evaluation of the statewide curriculum*
  - Provide ongoing review of the statewide curriculum to respond to the changing healthcare industry*
- Continue to increase the number of BSN-prepared nurses
- Continue the synergy of the Consortium: produce a greater combined effect

#### Could the NMNEC nursing programs provide this financial support?

- Current financial budgets for each program are dedicated to producing graduates
  - Additional funding is not available to financially support the coordinated system*
  - Grant funds have supported this effort throughout the past and have been exhausted*
  - Adding student fees has been explored but is seen as an objectionable means to fund the consortium*
  - Legislative support has been sought for the past four years*

#### What is included in the \$497,000 budget?

- 4.5 FTEs: Consortium Manager, Curricular Director, Admin/Data Entry, Student Advisement Coord
- Operating expenses (supplies, website, marketing)
- Statewide, Leadership, and Committee meetings
- Faculty Development/Training



# NMNEC **By the Numbers** 2013-2018

## Introduction

The 2010 IOM Report, *“The Future of Nursing: Leading Change, Advancing Health”* issued a call to action to increase the proportion of nurses with baccalaureate degrees to 80% by 2020.

New Mexico is successfully working toward this recommendation through two **Primary Goals**:

1. Implement a common nursing curriculum in ADN (Associate Degree in Nursing) and Pre-Licensure BSN (Bachelor of Science in Nursing) programs
2. Build partnerships between Universities and Community Colleges to offer the Pre-Licensure BSN on community college campuses



### Growth in Number of Schools Offering the BSN: Pre-Licensure

- 2013:** BSN offered in two state-funded schools: UNM and NMSU
- 2017:** BSN offered in ten state-funded schools: UNM, UNM-T, NMSU, NMSU-A, NMSU-G, CNM, SFCC, SJC, NMJC, WNMU
- 2018:** Three more will offer the BSN: LCC, UNM-G, UNM-V  
**THIRTEEN SCHOOLS!**

### University/Community College Partners:

#### 2017/2018: UNM BSN Program (turquoise lines)

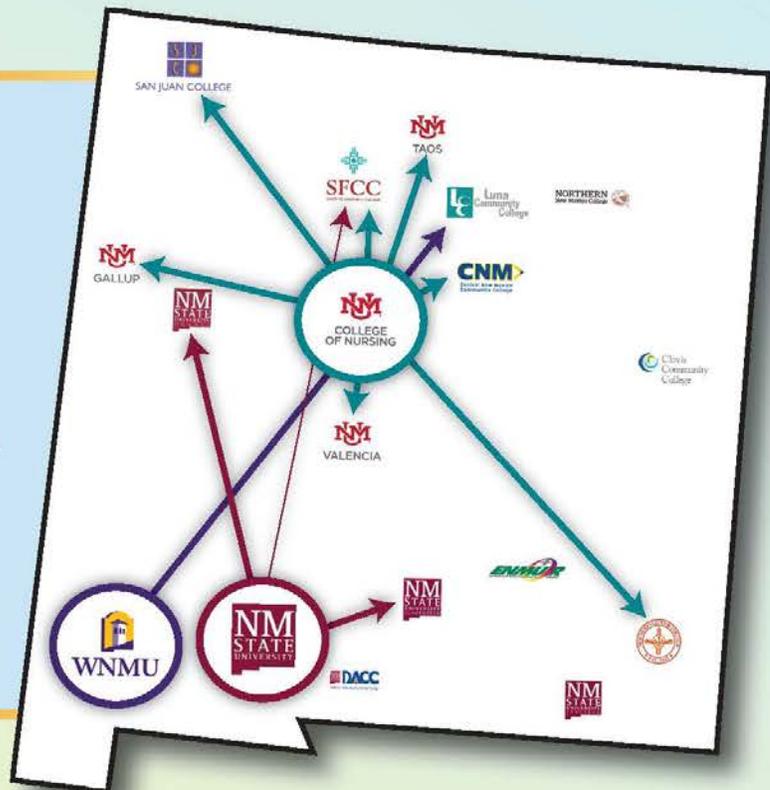
UNM (Albuquerque)	CNM (Albuquerque)
UNM-T (Taos)	SFCC (Santa Fe)
NMJC (Hobbs)	UNM-G (Gallup)
SJC (Farmington)	UNM-V (Los Lunas)

#### 2017/2018: NMSU BSN Program (maroon lines)

NMSU (Las Cruces)	NMSU-G (Grants)
NMSU-A (Alamogordo)	SFCC (Santa Fe)

#### 2019: WNMU BSN Program (purple lines)

WNMU (Silver City)	LCC (Las Vegas, 2019)
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**KEY:** BSN = Bachelor of Science in Nursing degree (Pre-Licensure) • ADN = Associate Degree in Nursing • RN = Registered Nurse  
Pre-licensure = before RN Licensure • NMNEC = New Mexico Nursing Education Consortium  
NMNEC Curriculum = Common statewide curriculum for ADN & Pre-Licensure BSN degrees • IOM = Institute of Medicine



### Growth in BSN Students:\*



- 2013:** Pre-Licensure BSN offered in two state-funded schools = 640 BSN students
- 2017:** Pre-Licensure BSN offered in ten state-funded schools = 1170 BSN students
- 2018:** Pre-Licensure BSN offered in thirteen state-funded schools = 1252 BSN students

#### Co-Enrollment:

Pre-Licensure BSN students based at a community college are co-enrolled with a partnering university. Upon graduation, they receive their ADN degree from their community college and their BSN from the partnering university at the same time. This co-enrolled option provides:

- Lower tuition
- Ability to stay in home community
- Increased opportunity for hometown employment



### NMNEC BSN Curriculum Graduates:\*

The five-term concept-based common statewide nursing curriculum, known as the "NMNEC Curriculum" was implemented in two schools in 2014 and in 2018 will be offered in thirteen schools in New Mexico. The common curriculum provides a resource efficient, seamless system of nursing education across the state.

NMNEC BSN Curriculum Grads	2013	2014	2015	2016	2017	2018
University-based	0	0	72	184	272	272
Community College based	0	0	16	64	146	160
<b>TOTALS</b>	0	0	88	248	418	432

### Growth in Newly Licensed BSN-Prepared RNs in New Mexico



### Successful Outcomes of the NMNEC Model to Increase Number of BSN-Prepared Nurses in New Mexico:

Students who receive their nursing degree "close to home" most often secure employment in their home communities, growing the BSN-prepared population in rural New Mexico



The diversity of the BSN student population is changing to better represent the minority-majority composition of New Mexico

### Access and opportunity to enroll in a pre-licensure BSN program have increased

- Number of students enrolled in Pre-Licensure BSN programs has increased by 96%



### The number of schools offering the Pre-Licensure BSN degree option has grown by 550%



**All four quadrants** of the state offer Pre-Licensure BSN degree  
**Ten** community colleges offer the BSN degree in partnership with a university  
**50% (average) tuition savings** for community college based co-enrolled BSN students

\*Data reflects enrollment capacity in participating nursing programs  
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